### **Outline**

- Introductions
- Swistem Resource Center Initiative Background
- Significance of Computer Science as a STEM Field
- Women in Computer Science
- Swistem Address Emerging Trends in the STEM Disciplines
- Coding for Kids at USI
- Indiana's Response to the *STEM* Crisis
- Initiative Value to the University
- The Next Level Long-term Vision for Continuous Impact











### Four Recommendations from Rising Above the Gathering Storm

- 1) Increase America's talent pool by vastly improving K-12 mathematics and science education;
- 2) Sustain and strengthen the nation's commitment to long-term basic research;
- 3) Develop, recruit, and retain top students, scientists, and engineers from both the U.S. and abroad; and
- 4) Ensure that the United States is the premier place in the world for innovation.

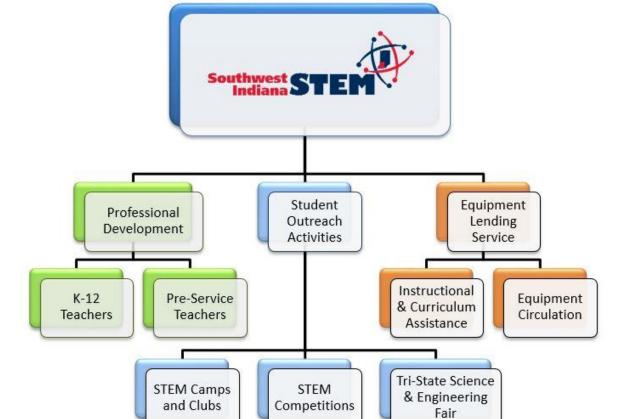
Source: National Academy of Sciences, National Academy of Engineering, and Institute of Medicine. 2007. *Rising Above the Gathering Storm: Energizing and Employing America for a Brighter Economic Future*. Washington, DC: The National Academies Press. <a href="https://doi.org/10.17226/11463">https://doi.org/10.17226/11463</a>.















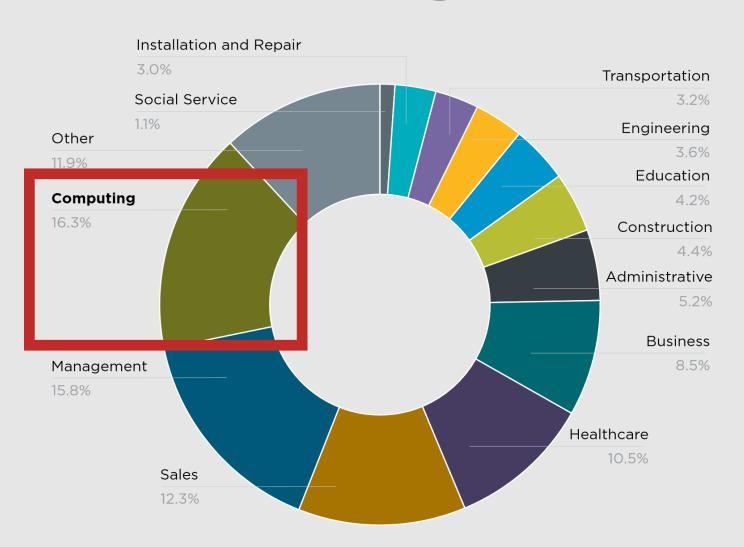








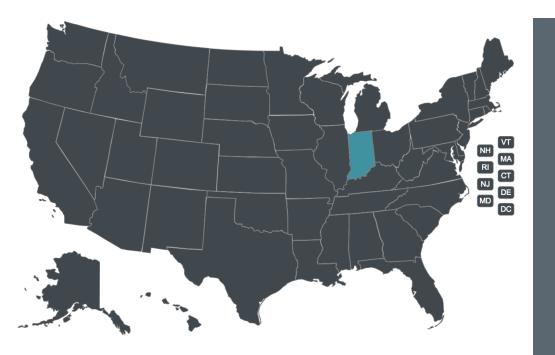
# Computing jobs are the #1 source of new wages in the United States



## 500,000 current openings:

These jobs are in every industry and every state, and they're projected to grow at twice the rate of all other jobs.

Source: code.org



#### Indiana

4,780

Open computing jobs
(3.4x the state average demand rate)

1,578

Computer science graduates

Policy Environment (rubric):

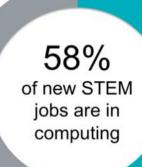
No dedicated state funding for CS PD



Requires all high schools to offer CS

(3)

No K-12 CS curriculum standards



8%
of STEM graduates
are in Computer
Science

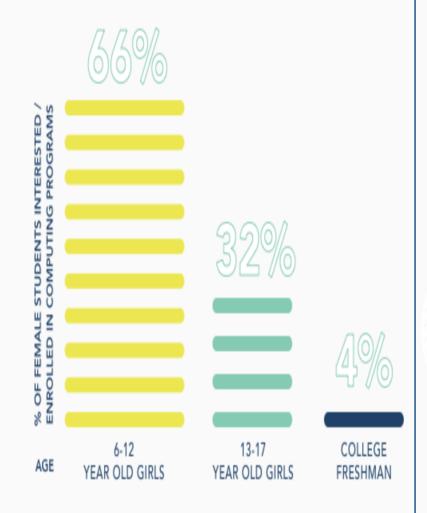
Source: code.org



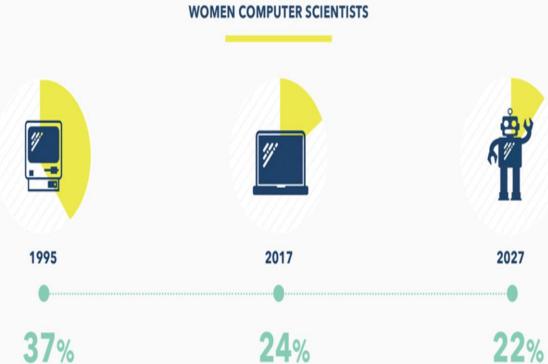




Tech jobs are among the fastest growing in the country, yet girls are being left behind. While interest in computer science ebbs over time, the biggest drop off happens between the ages of 13-17.



### The gender gap in computing is getting worse.



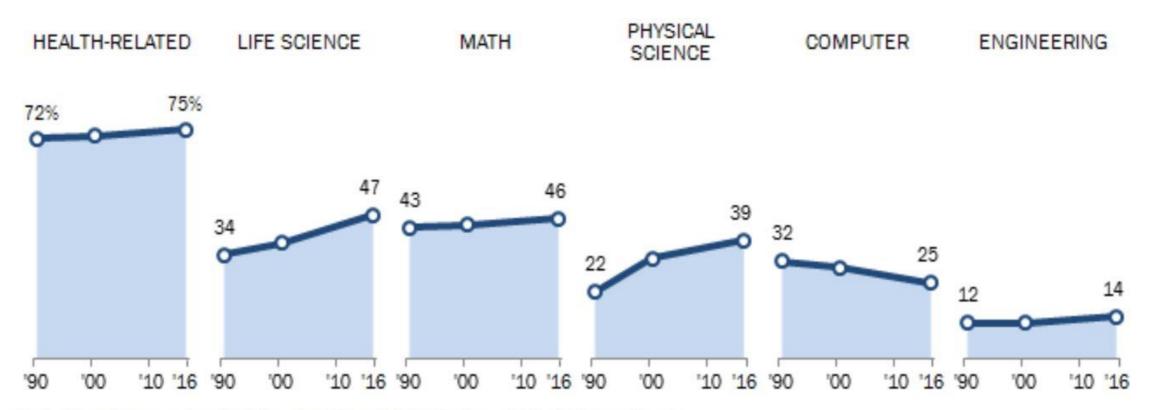








### Women's representation in computer jobs has declined since 1990



Note: Based on employed adults ages 25 and older. Engineering includes architects.

Source: Pew Research Center analysis of 1990 and 2000 decennial censuses and 2014-2016 American Community Survey (IPUMS).

"Women and Men in STEM Often at Odds Over Workplace Equity"





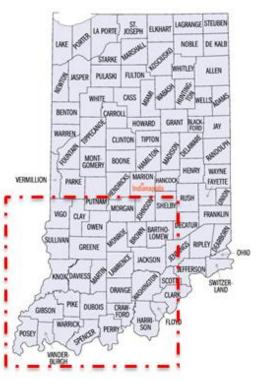




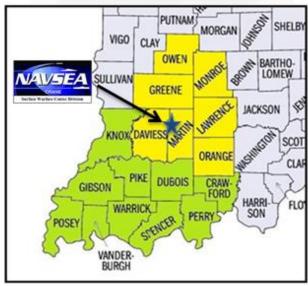


## Expansion of SwISTEM Region





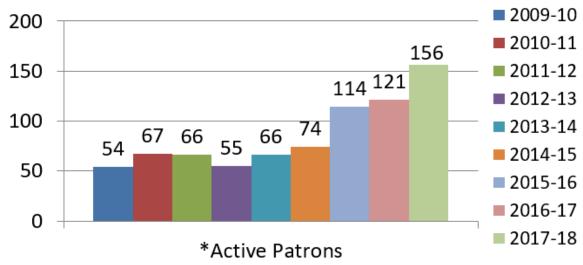










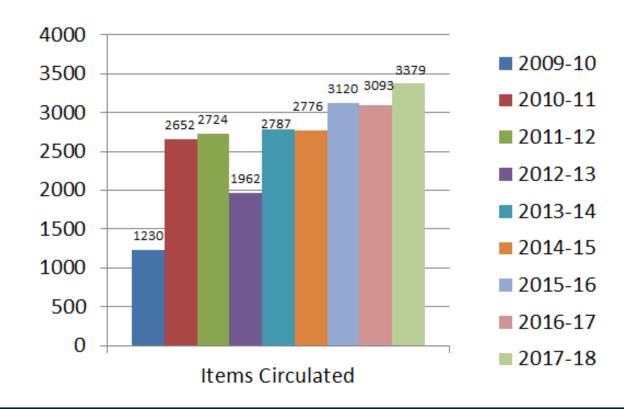


\*patrons reserving equipment one or more times per academic year.



## Southwest STEM

#### **Equipment Lending Service**























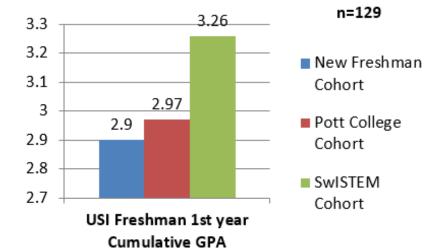


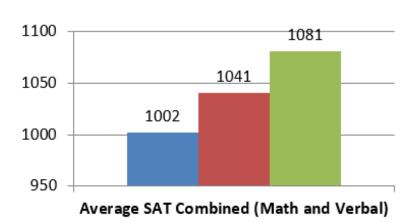
### **Swistem Cohort at USI**

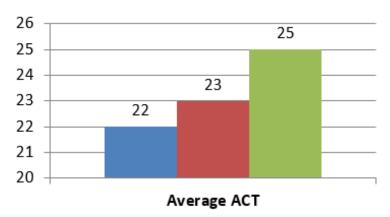
(2008-2015)

















### **Swistem Cohort and Stem**



(2008-2015)

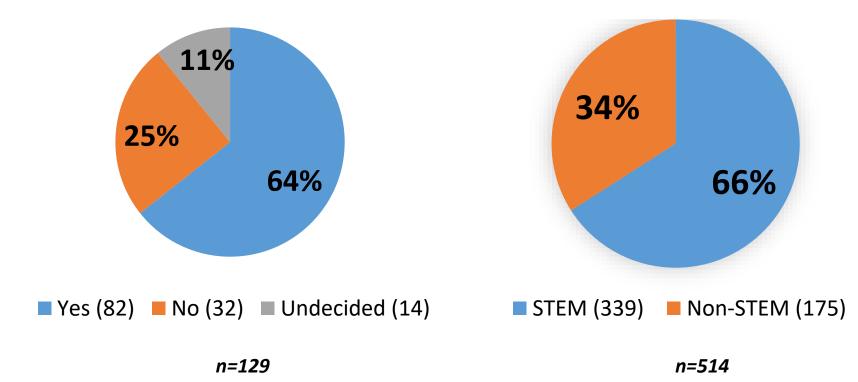
Percentage of SwISTEM Cohort

Matriculating into a STEM Discipline at USI

Percentage of SwISTEM Cohort

Matriculating into a STEM Discipline at

Any Reporting University









## 2019-2021 Performance Metrics Recommended by the Indiana Commission for Higher Education

Metric	Proposed Metric Value
Overall Degree Completion Metric - Bachelor	\$10,000
At-Risk Degree Completion Metric – At-Risk	\$10,000
STEM Degree Completion Metric – Bachelor (Non-Research)	\$10,000
On-time Graduation Rate Metric – 4 Year	\$25,000







### Indiana's Response (Recent legislation - beginning July 1, 2021)

### **Computer Science Bill Clears House, Senate**

Posted: Mar 09, 2018 7:55 AM CST Updated: Mar 09, 2018 7:55 AM CST

By Dan McGowan, Senior Writer/Reporter

CONNECT



(Image of the Statehouse

INDIANAPOLIS - The Indiana General Assembly has approved a bill requiring public schools to include computer science in each school's curriculum beginning in 2021. House Enrolled Act 172 also established a grant program and fund supporting computer science-focused professional development for K-12 teachers.





